



Equality Policy Statement

Introduction

Stirling Bike Club is fully committed to the principles and active promotion of equality of opportunity. Stirling Bike Club is responsible for ensuring that no member receives less favourable treatment on the grounds of a 'protected characteristic'. Protected characteristics are defined in the Equality Act 2010 as gender, gender reassignment, marriage or civil partnership, pregnancy and maternity, race, religion or belief, sexual orientation, sex (gender) and age.

Purpose

Stirling Bike Club will make best endeavors to prevent discrimination or unfair treatment of its members, whether intentional or unintentional, direct or indirect and will take action so that no sections of the wider cycling community are denied the opportunity to participate in cycling.

Version History

Version	Date	Reason for Issue
Initial	July 2017	Initial version adopted by Club
2.0	05.04.2022	Approved by committee following review and updates to refine statement.