



Child Wellbeing & Protection Policy

We at Stirling Bike Club understand our commitment to protecting and promoting the wellbeing of all the children and young people who are involved in the club. We believe that good practice is as follows and are committed to ensure its implementation:

1. The safeguarding of children and young people is everyone's responsibility, particularly when it comes to protecting children from abuse and poor practice. Everyone within the club has a responsibility to ensure the safety of children and young people involved in the sport
2. The club will place the needs of the child first and above any other purpose of the club.
3. The underlying principles with respect to Child Wellbeing and Protection are:
 - The child's and young person's wellbeing is the first consideration.
 - All children, whatever their age, culture, disability, gender, language, racial origin, socio-economic status, religious belief and/or sexual identity have the right to protection from all forms of harm, poor practice, exploitation, bullying and abuse.
 - All concerns and allegations of abuse and poor practice will be taken seriously and responded to swiftly and appropriately.
 - Children and young people must be treated with integrity and respect.
 - Children and young peoples' activities and competitions will be relevant to their ages and stages of development.
4. We are committed to following Scottish Cycling's Child Wellbeing and Protection Policy, Appendices and accompanying Practice Notes.
5. The club:
 - Aims to create an enjoyable environment, where young people have the right to be safe, secure and free from threat.
 - Acknowledges that young people have the right to be treated with respect and for their concerns to be listened to and acted upon.
 - Ensure that all staff and volunteers who work directly with children and young people are recruited following the Safe Recruitment Procedure and are trained in child wellbeing and protection.
 - Will aim to ensure that under 18s members have specific programmes designated for them, with adequate supervision.
 - Is committed to ensuring that all staff and volunteers, whatever their role, read and sign up to our Codes of Conduct.
 - Is committed to ensure that all members undertaking regulated work are members of Protecting Vulnerable Groups (PVG) scheme linked with Scottish Cycling and the club.
 - Provide clear, comprehensive, easily understood procedures for dealing with:
 - Wellbeing concerns.
 - Allegations of abuse.
 - Requests for help and support on a confidential basis.
 - Will always emphasise fair play and competition.
 - Will adhere to the [Scottish Cycling referrals process](#)

Our Wellbeing & Protection Officers are listed at:

<https://stirlingbikeclub.org.uk/index.php/menu-about-stirling-bike-club/menu-club-committee>